

# Carbon Reduction Plan

**Supplier Name:** Easol Limited  
**Publication Date:** August 2025

## Commitment to Achieving Net Zero

Easol is committed to achieving Net Zero emissions by 2050 at the latest. As a micro-organisation with a small team of 5 entirely working from home, our carbon footprint is already minimal. However, we recognise the importance of environmental responsibility and are dedicated to reducing our greenhouse gas (GHG) emissions across all scopes. To support this, we aim to achieve Net Zero by 2045, ahead of the 2050 target, through targeted actions such as transitioning to renewable energy suppliers, minimising business travel, and promoting sustainable practices among our team. This commitment aligns with the UK Government's goal of Net Zero by 2050 and will be reviewed annually to ensure progress.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

**Baseline Year: April 2024 to March 2025** (chosen as our first year of formal emissions tracking, covering a 12-month period).

Additional Details relating to the Baseline Emissions calculations:

As a micro-organisation with remote working as the norm, our emissions are low. We calculated emissions using the UK Government's GHG conversion factors (available at <https://www.gov.uk/government/publications/greenhouse-gas-reporting-conversion-factors-2023>). Data was gathered from accounting records, travel records, and estimates for purchased goods. Scope 3 includes the five required categories: upstream transportation and distribution, waste generated in operations, business travel, employee commuting, and downstream transportation and distribution. Estimates were used where exact data was unavailable, and we plan to improve data collection in future reports.

## Baseline Year Emissions:

- Scope 1 - Direct emissions **0.23 tonnes CO<sub>2</sub>e<sub>v</sub>**
- Scope 2 - Indirect emissions **0.03 tonnes CO<sub>2</sub>e<sub>v</sub>**
- Scope 3 - Value chain emissions **9.91 tonnes CO<sub>2</sub>e<sub>v</sub>**

## Emissions Reduction Targets

To continue our progress toward achieving Net Zero, we have adopted the following carbon reduction targets:

- Reduce total GHG emissions by 40% by 2035 from our baseline.
- Achieve zero Scope 1 and 2 emissions by 2040 through full reliance on renewable energy, elimination of any residual fossil fuel use (including optimising company car usage or transitioning to electric if possible), and offsets if needed.

- Reduce Scope 3 emissions by 20% by 2035, focusing on supply chain engagement and employee behaviour changes.

Progress will be tracked annually, and targets may be adjusted based on new data or opportunities.

### Carbon Reduction Projects and Initiatives

- Implemented a policy for virtual meetings as the default, reducing business travel emissions (including company car usage)

### Current and Planned Future Carbon Reduction Initiatives

- **By 2029:** Introduce a home working energy efficiency program, providing team members with advice and subsidies for energy-efficient home office setups (e.g., LED lighting, smart thermostats), targeting a 15% reduction in indirect Scope 3 emissions from home energy use. Evaluate transitioning the hybrid company car to a fully electric vehicle if usage justifies it.
- **By 2035:** Partner with suppliers to prioritise those with their own Net Zero commitments, aiming to cut upstream Scope 3 emissions by 20%. Implement zero-waste office practices, including recycling and composting, to minimise waste-related emissions. Optimise company car travel through carpooling or route planning to further reduce Scope 1 emissions.
- **By 2040:** Fully offset any unavoidable residual emissions through verified carbon removal projects, while continuing to drive down absolute emissions.
- **Ongoing:** Annual training for all staff on sustainability practices, monitoring of emissions data (including detailed tracking of company car mileage and fuel/electricity use), and regular reviews of the Carbon Reduction Plan.

These projects are supported by our environmental management measures, which include assigning a designated team member as Sustainability Lead to oversee implementation, track progress, and report annually.

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

### Signed on behalf of the Supplier:

Mike Oliver  
Director  
21 August 2025